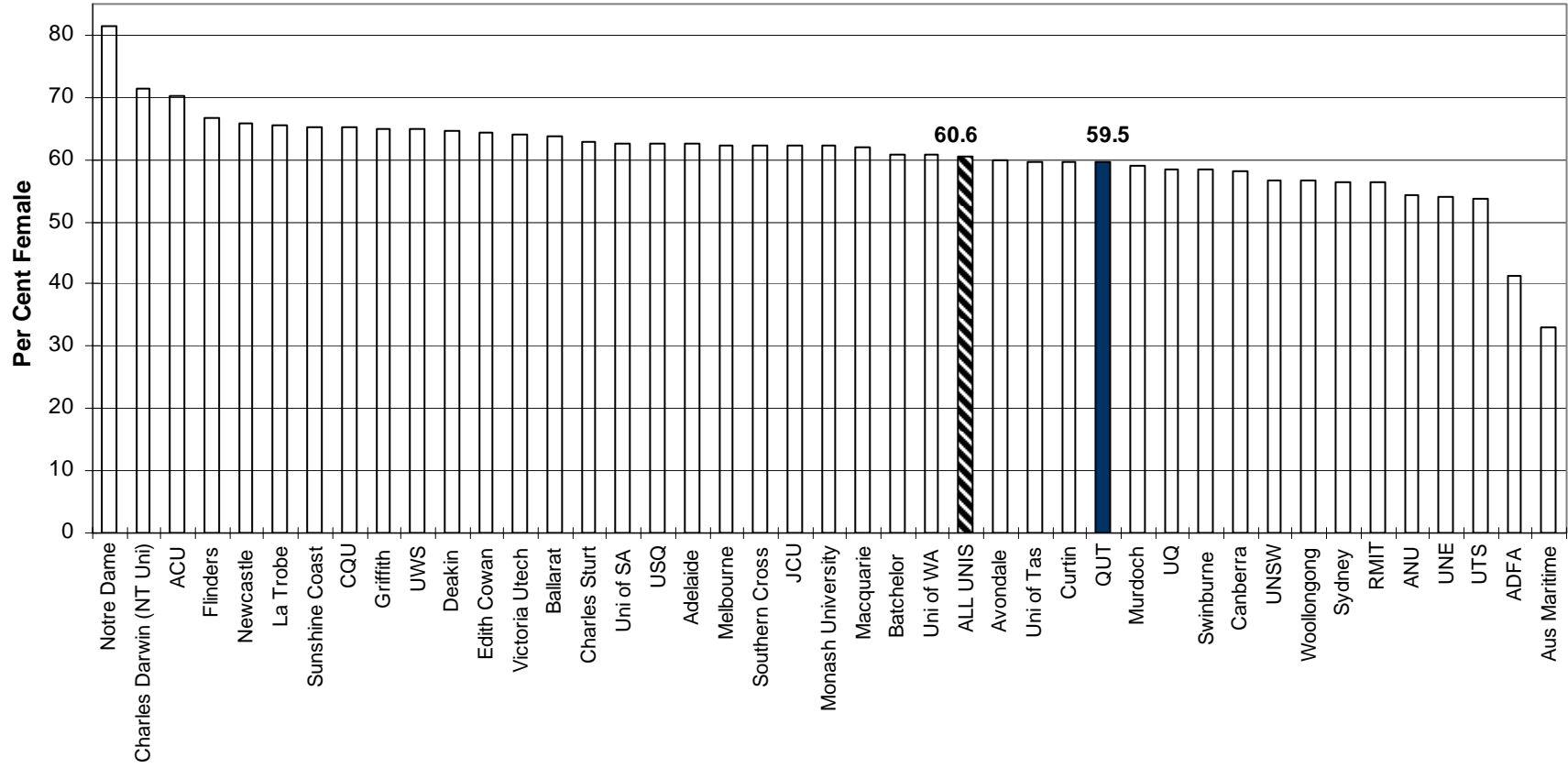


Advancing the AVCC Action Plan for Women

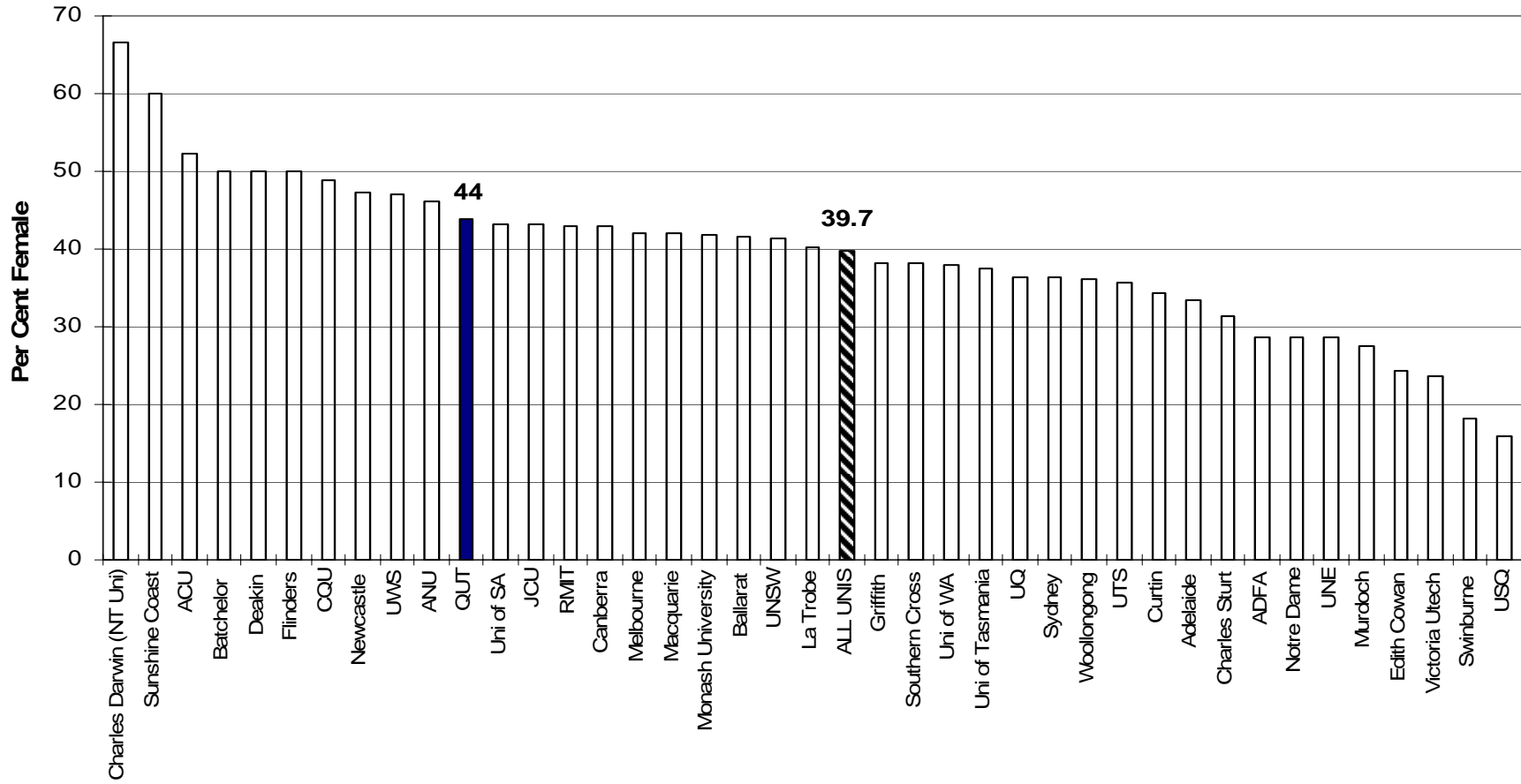
Cross-Institution comparisons based on 2004 DEST data



FIGURE 1. Representation of Women in General Staff - 2004



**FIGURE 2. Representation of Women in Senior General Staff
(HEW 10 and above)- 2004**



**FIGURE 3. Change in Representation of Women in Senior General Staff
(HEW 10 and above) - 1996 to 2004**

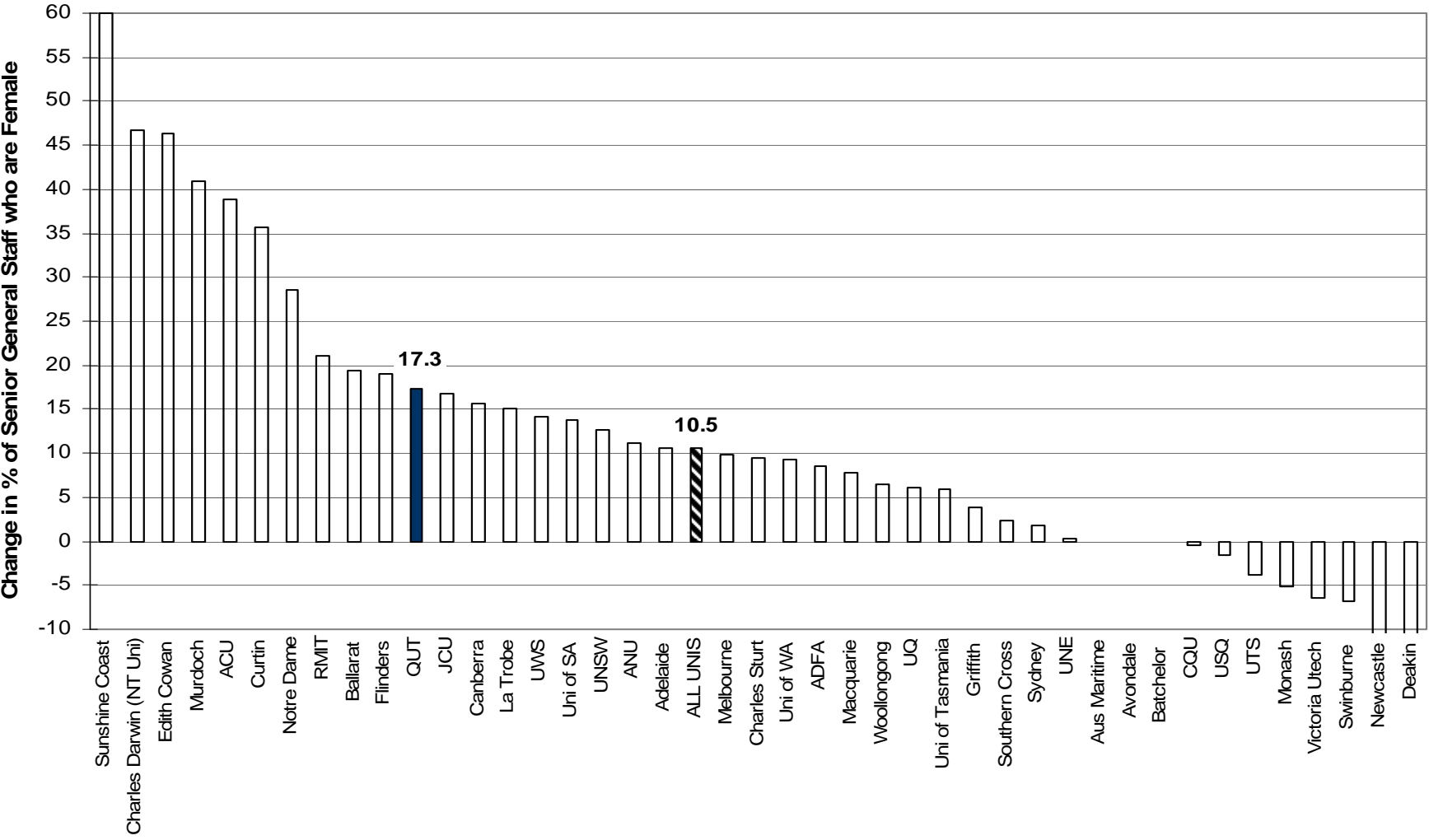


FIGURE 4. Ratio of Female Representation in Senior General Staff (HEW 10 and above) to Female Representation in General Staff - 2004

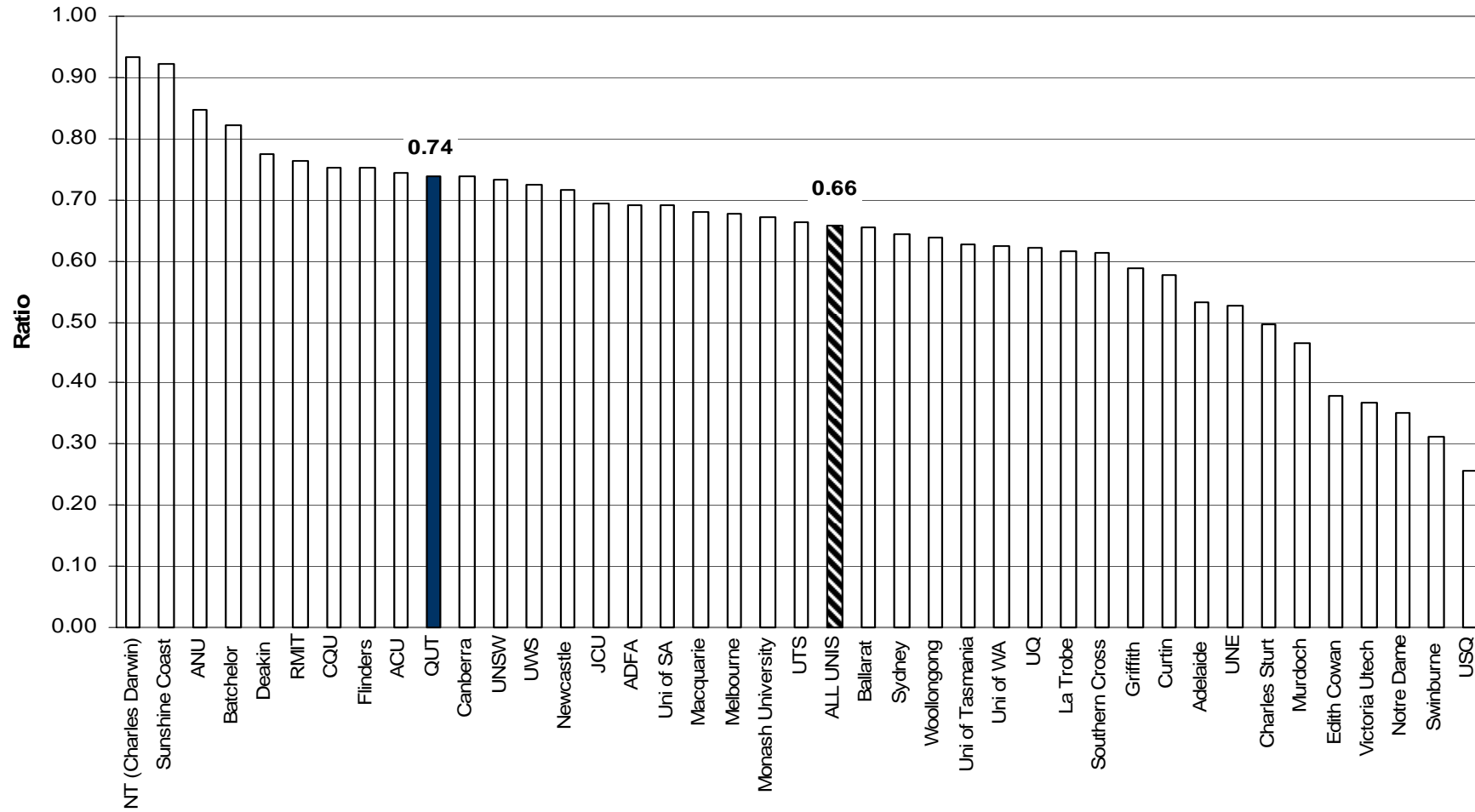


FIGURE 5. Change in Ratio of Female Representation in Senior General Staff (HEW 10 and above) to Female Representation in General Staff - 1996 to 2004

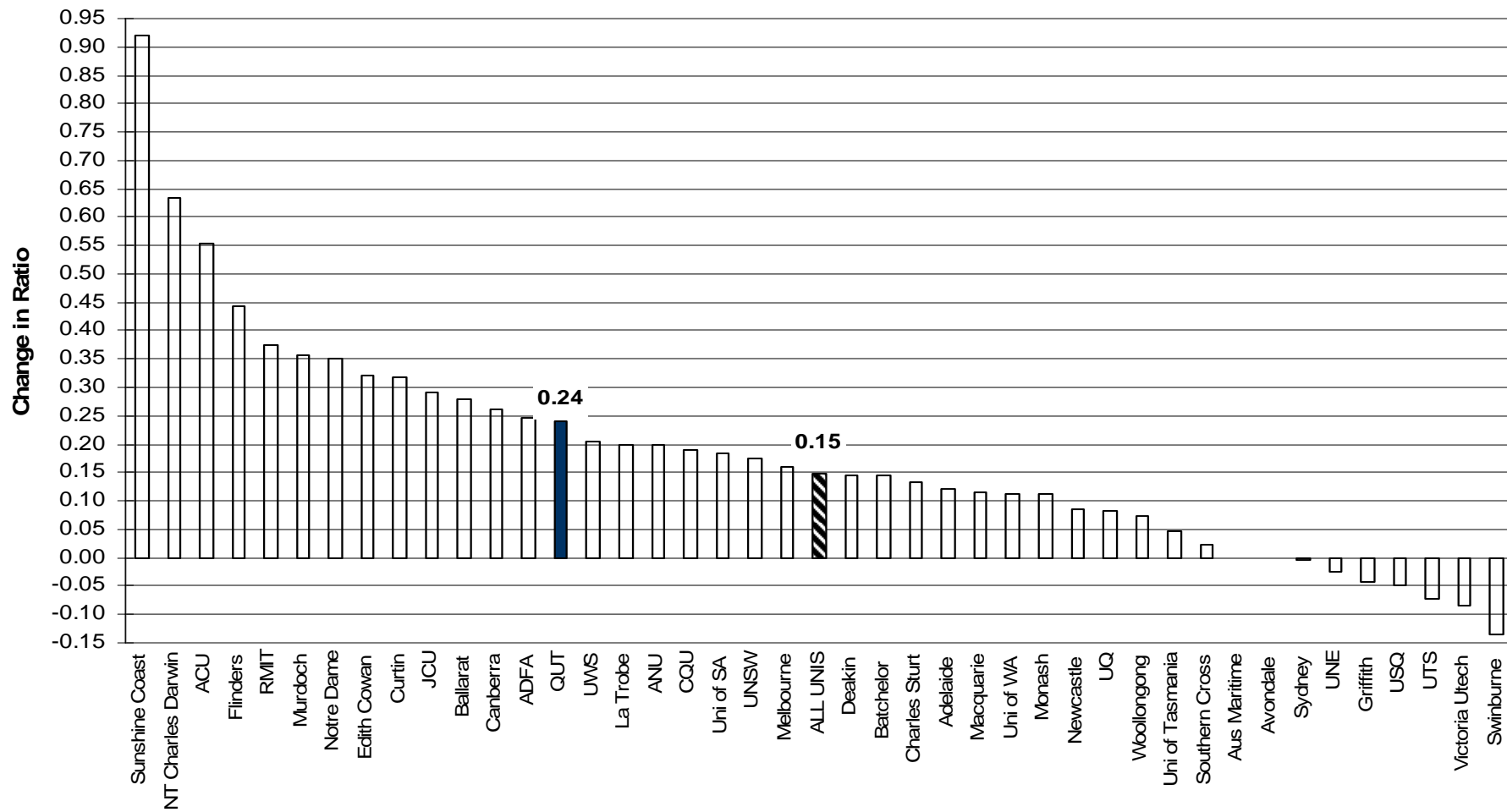


FIGURE 6. Change in Ratio of Female Representation in Senior General Staff to Female Representation in General Staff - 1998-2001 & 2001-2004

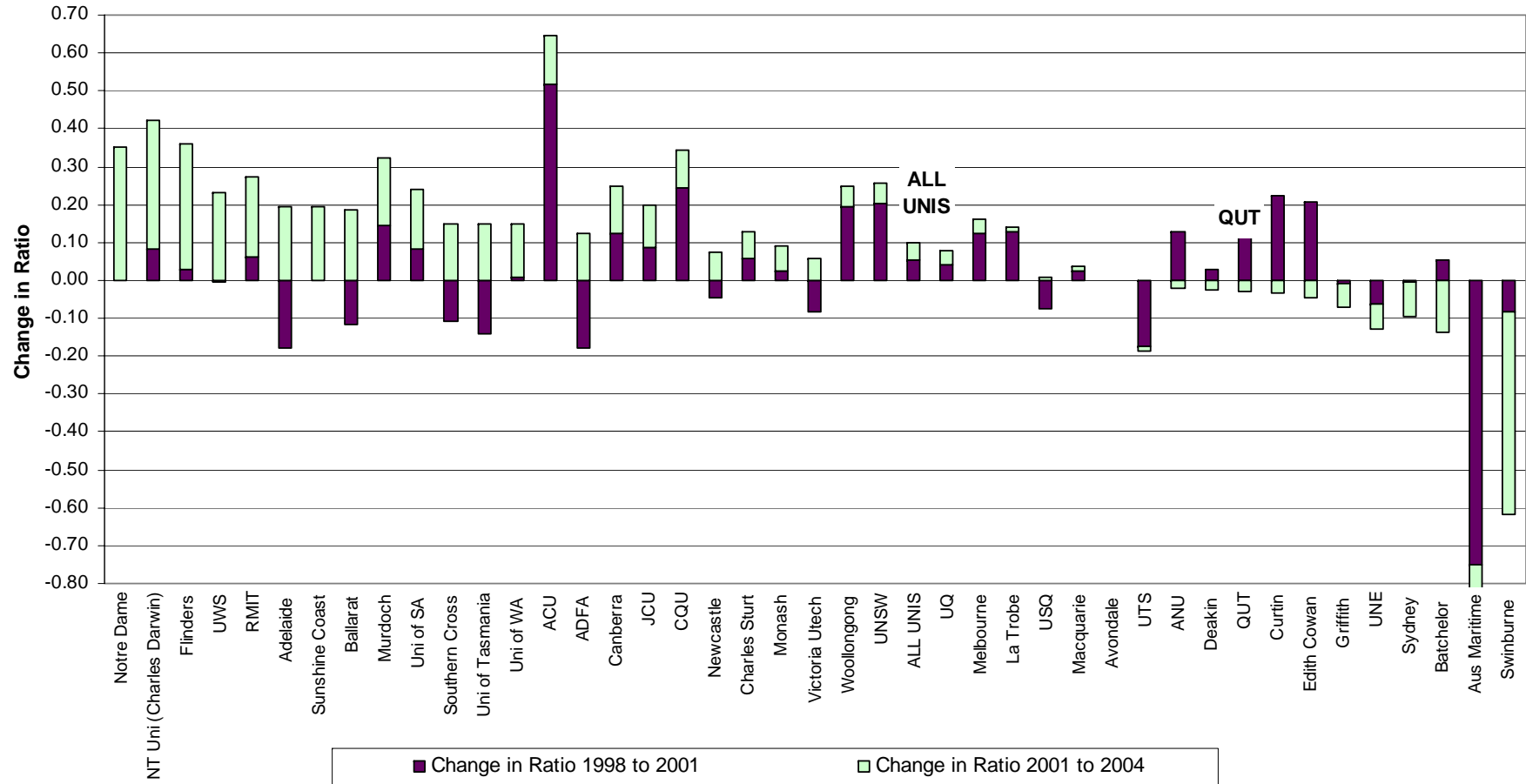


FIGURE 7. Representation of Women in Academic Staff - 2004

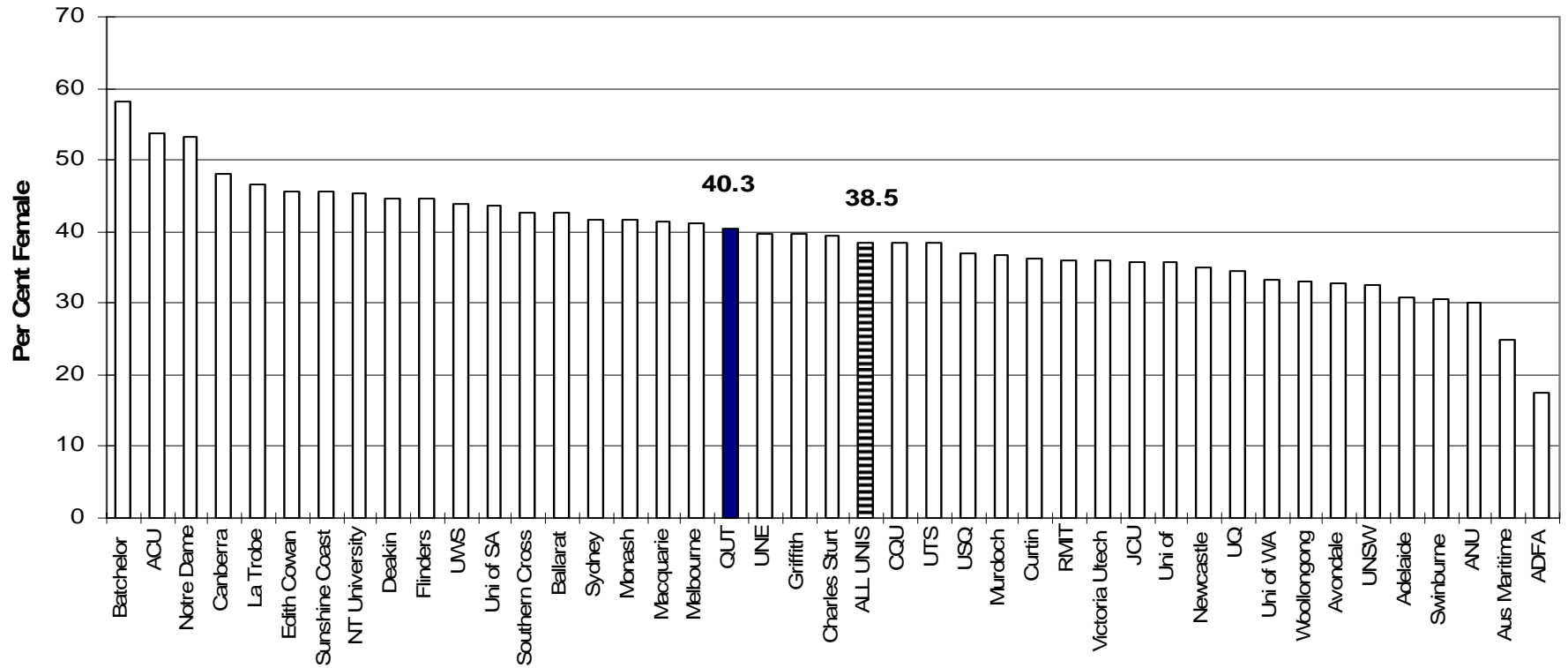
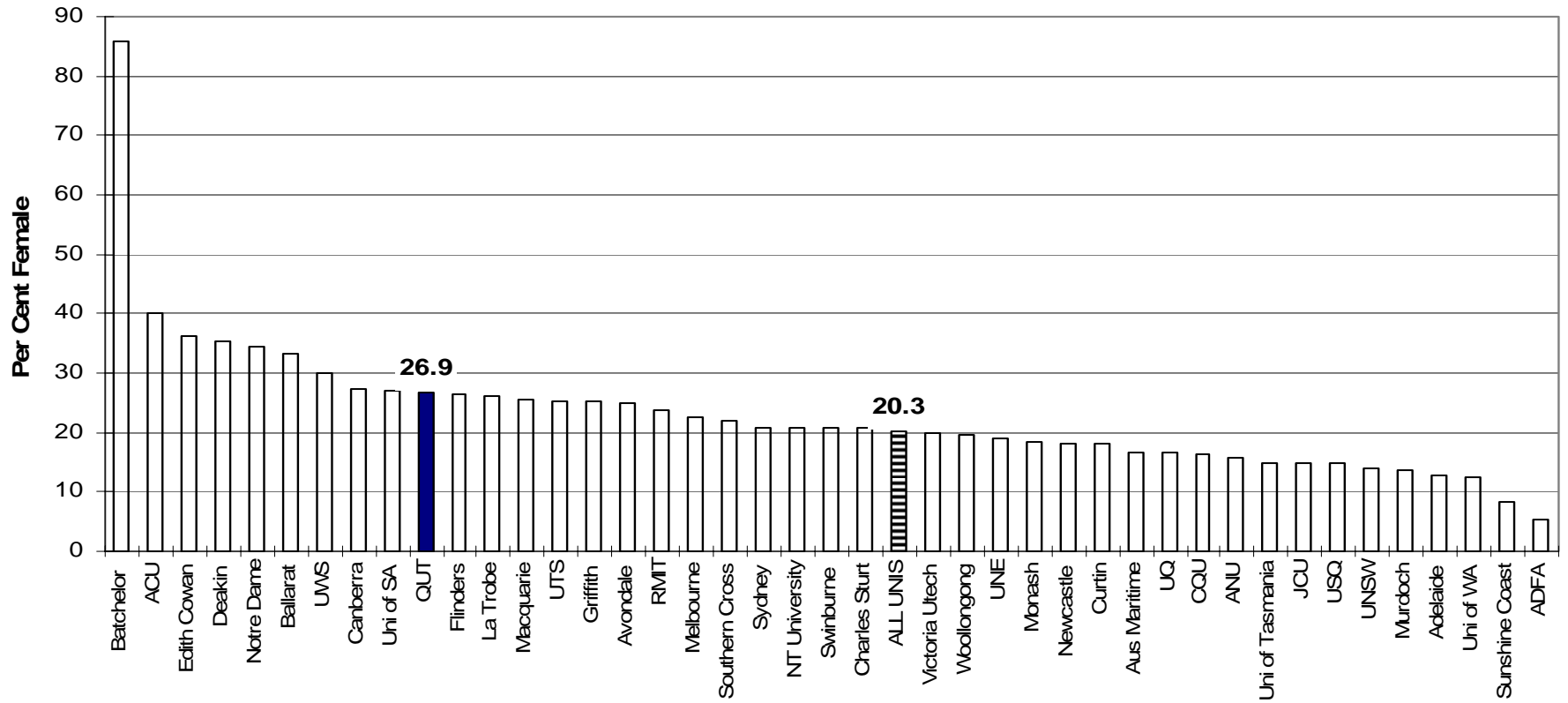


FIGURE 8. Representation of Women in Senior Academic Staff - 2004



**FIGURE 9. Change in Representation of Women in Senior Academic Staff
1996 to 2004**

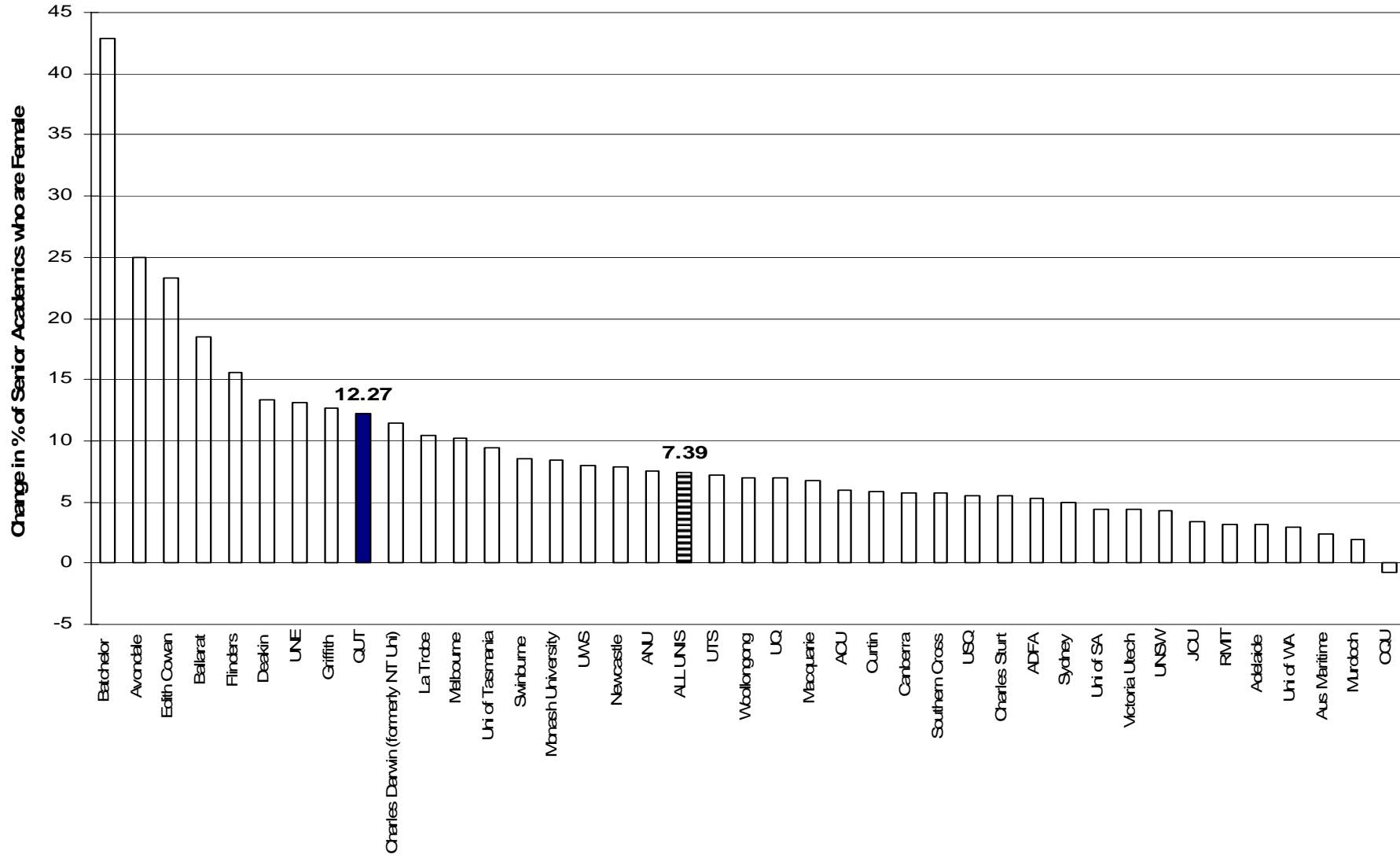


FIGURE 10. Ratio of Female Representation in Senior Academic Staff to Female Representation in Academic Staff - 2004

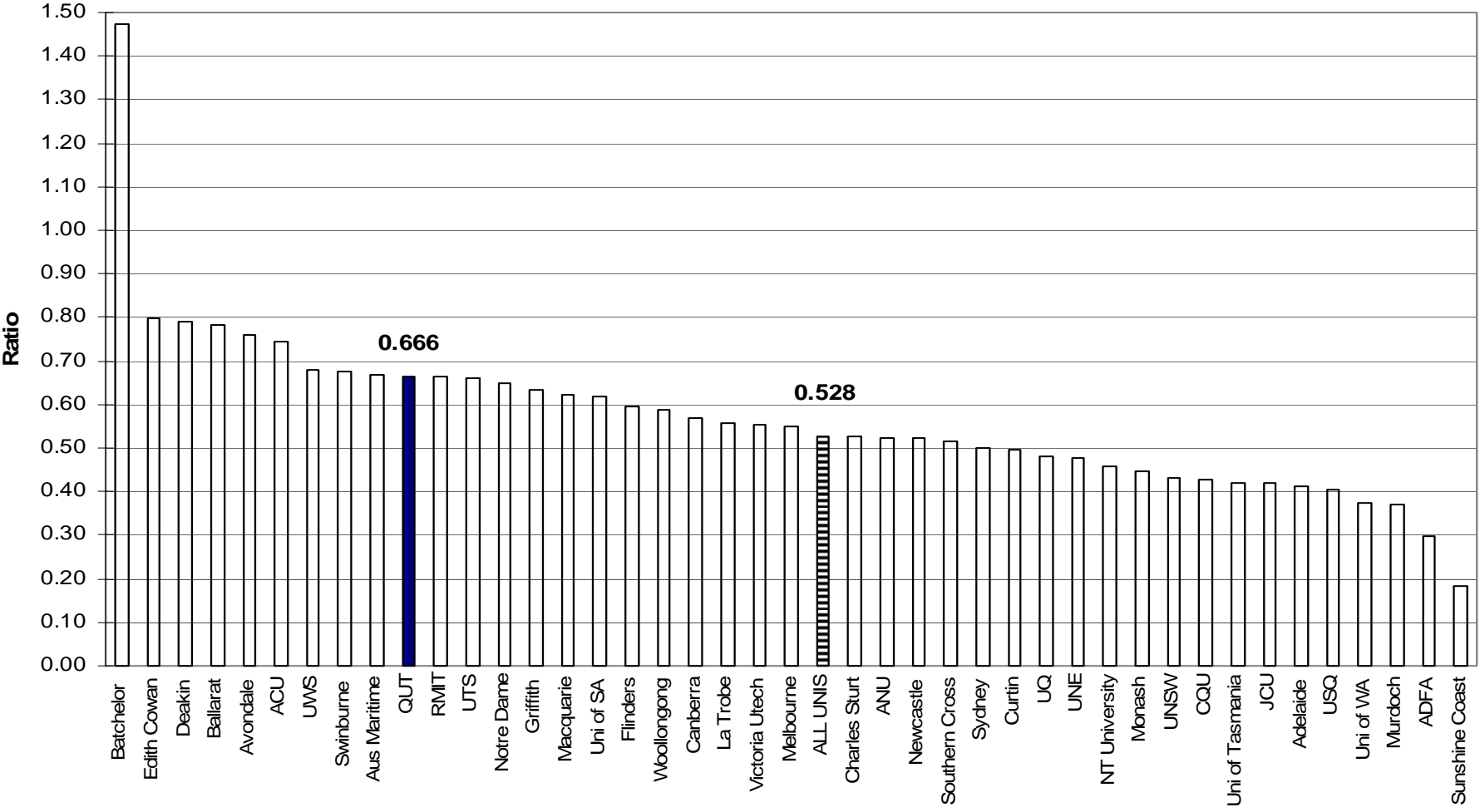


FIGURE 11. Change in Ratio of Female Representation in Senior Academic Staff to Female Representation in Academic Staff - 1996 to 2004

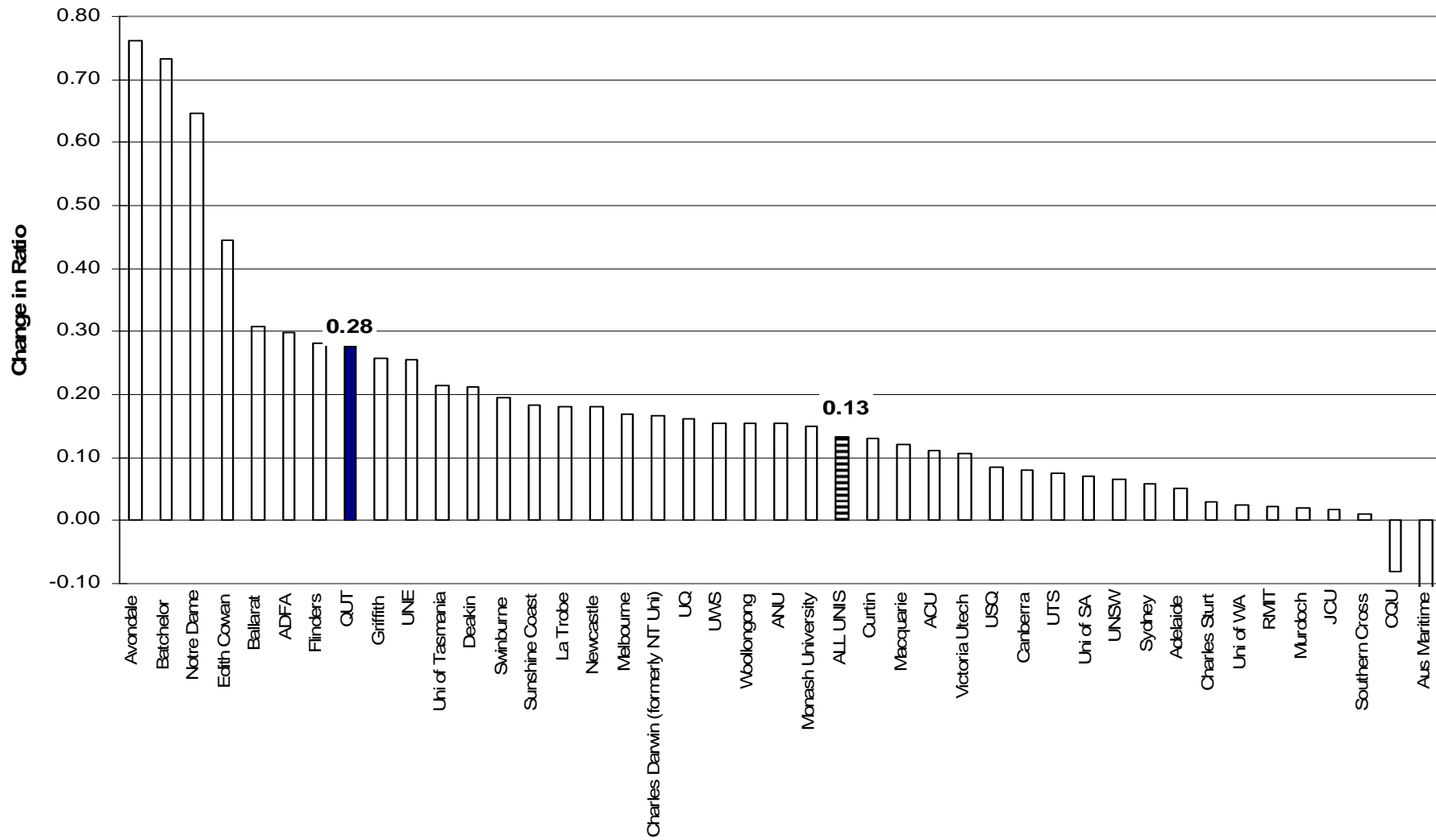


FIGURE 12. Change in Ratio of Female Representation in Senior Academic Staff (Level D and above) to Female Representation in Academic Staff - 1998-2001, 2001-2004

